

POST-GRADUATION SURVEY REPORT

Crown College

Prepared by the Office of Alumni Relations

November 2025

A total of 88 alumni responded to the survey out of 244 invited participants. This report summarizes employment outcomes, the impact of a Crown degree, continuing education trends, geographic distribution, and alumni feedback. Key highlights include strong alignment between degree and employment, ongoing pursuit of advanced education, and positive experiences with flexibility and faith integration.

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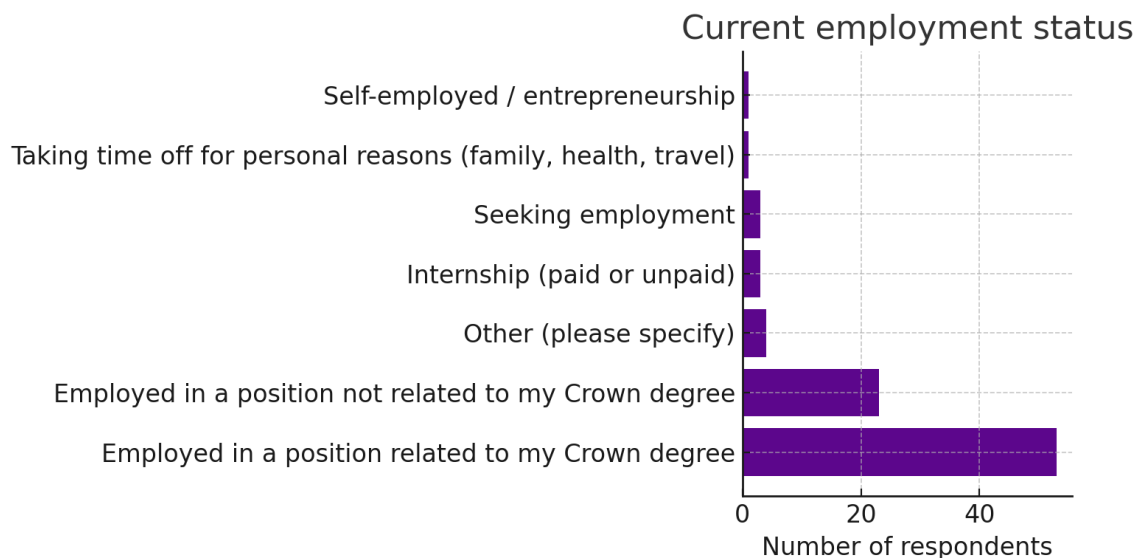
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Current Employment Status

Graduates reported the following primary employment outcomes at the time of the survey.

Distribution of employment status

Category	Count	Percent
Employed in a position related to my Crown degree	53	60.2
Employed in a position not related to my Crown degree	23	26.1
Other (please specify)	4	4.5
Internship (paid or unpaid)	3	3.4
Seeking employment	3	3.4
Taking time off for personal reasons (family, health, travel)	1	1.1
Self-employed / entrepreneurship	1	1.1



Employment status comments

Several graduates provided additional context about their current employment or job search. A sample of responses is included below.

- “Law School”
- “Volunteer Coach (unemployed)”
- “I am a planting a church so there is no salary as of yet.”
- “Will be seeking an internship for grad school in the winter”
- “I earned my degree and license to begin working in a new career field.”
- “My degree was in Video and Film Production, and I am working as a video editor and help with the cameras and recording content.”
- “My job offer was based on the networking within the counseling department, and was offered 2 positions through that networking.”
- “As a Residential Counselor at Lake Owasso Residence, I working with individuals with disabilities because I enjoy helping people reach their full potential and live more independently. Supporting them to overcome challenges and achieve their personal goals gives me a strong sense of purpose and fulfillment.”

Employers

Graduates reported a wide variety of employers across ministry, education, business, and other sectors. The list below is a sample mentioned employers:

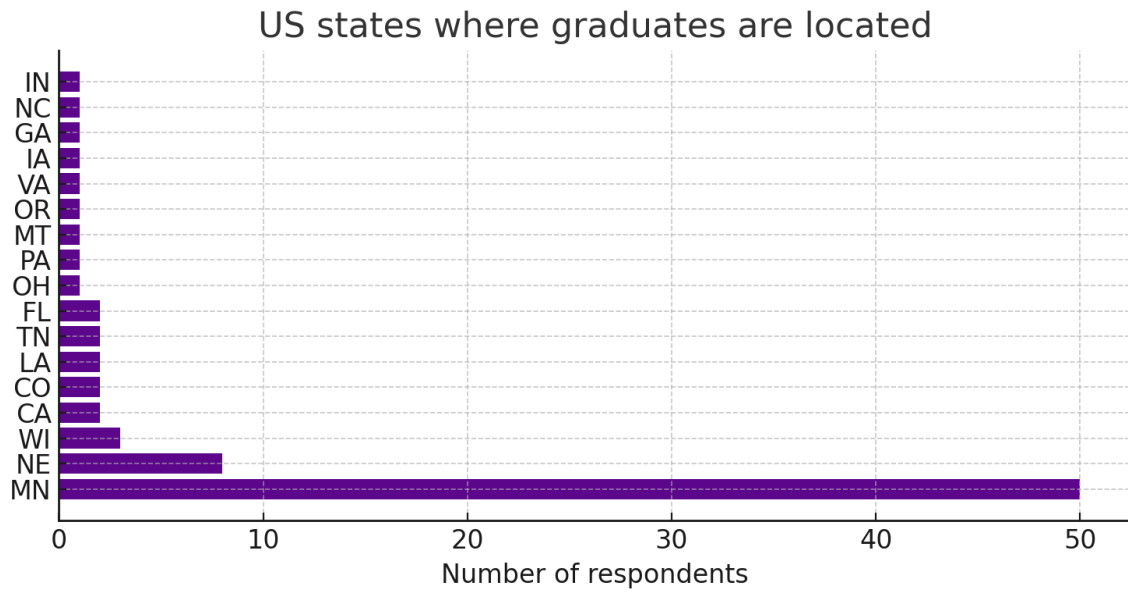
- Covenant Harbor Bible Camp and Retreat Center
- VAS
- Walmart
- Arrive Ministries
- Salem Alliance Church
- Relevant Community Church
- Transitions Homes
- Westwood Community Church
- Saint Cloud Country Club
- HW & Associates
- Heritage Christian Academy
- Crown College
- Leesburg Counseling
- Advance Mental Professional Wellness.
- CityReach Family Therapy
- I have my own private counseling practice: Playful Paths Counseling LLC
- New Heights Counseling and Consulting
- The Cord Where Science Meets Connection
- Center for Hope and Healing & Equip International Bible Training School
- Selah Counseling Center

Employer locations and states

Employer city, state, and country responses were used to identify the US states where graduates are working. The table and chart below summarize the distribution by state for locations that could be coded.

US states where graduates are employed

State	Count	Percent
MN	50	62.5
NE	8	10.0
WI	3	3.8
CA	2	2.5
CO	2	2.5
LA	2	2.5
TN	2	2.5
FL	2	2.5
OH	1	1.2
PA	1	1.2
MT	1	1.2
OR	1	1.2
VA	1	1.2
IA	1	1.2
GA	1	1.2
NC	1	1.2
IN	1	1.2



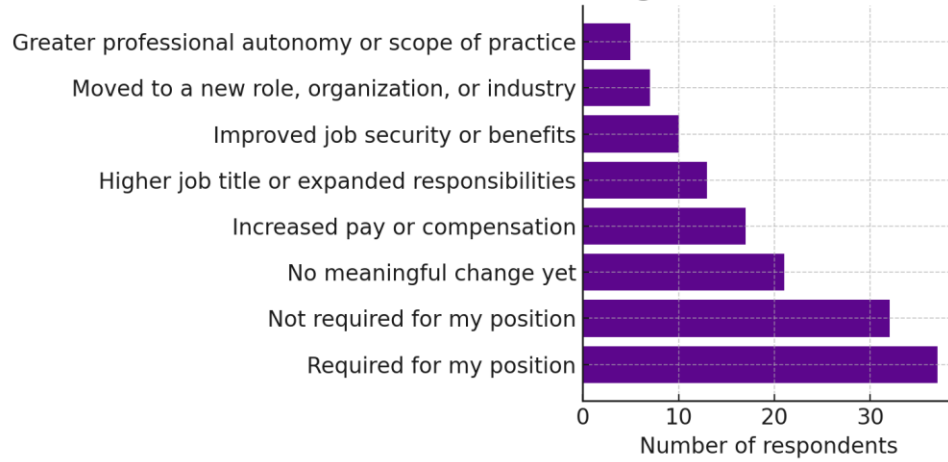
How the New Degree Affected Current Employment

Graduates could select multiple ways their new degree impacted their current employment. Counts reflect how many respondents selected each option; percentages are relative to the number of respondents who answered this question.

Impact of new degree on employment

Category	Count	Percent of respondents
Required for my position	37	42.0
Not required for my position	32	36.4
No meaningful change yet	21	23.9
Increased pay or compensation	17	19.3
Higher job title or expanded responsibilities	13	14.8
Improved job security or benefits	10	11.4
Moved to a new role, organization, or industry	7	8.0
Greater professional autonomy or scope of practice	5	5.7

How the new degree affected current employment

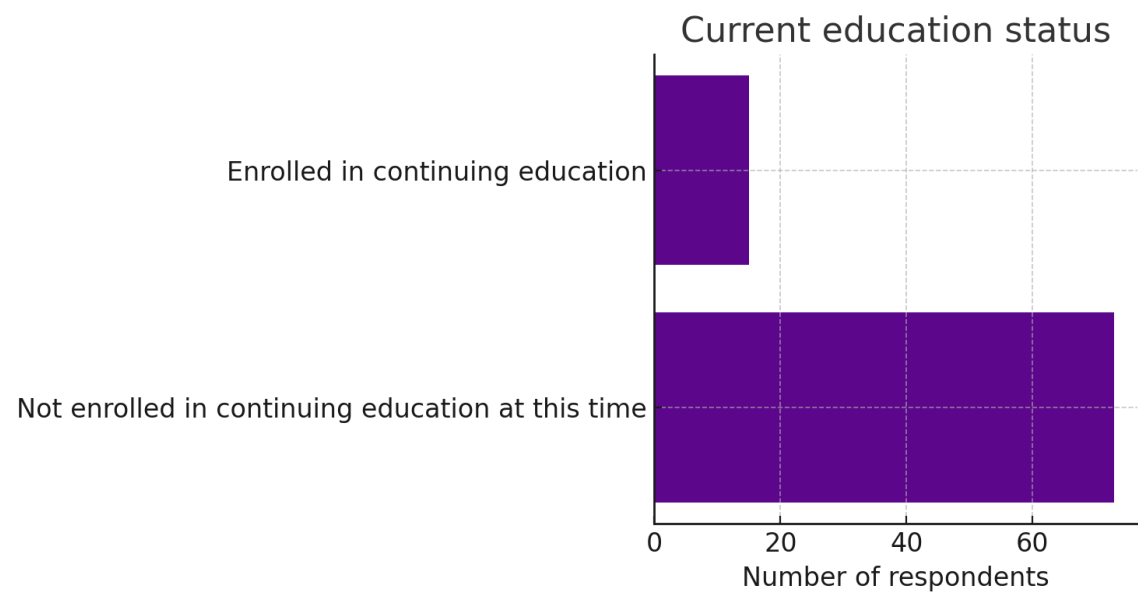


Current Education Status

Graduates reported whether they are currently enrolled in additional education.

Current education status

Category	Count	Percent
Not enrolled in continuing education at this time	73	83.0
Enrolled in continuing education	15	17.0

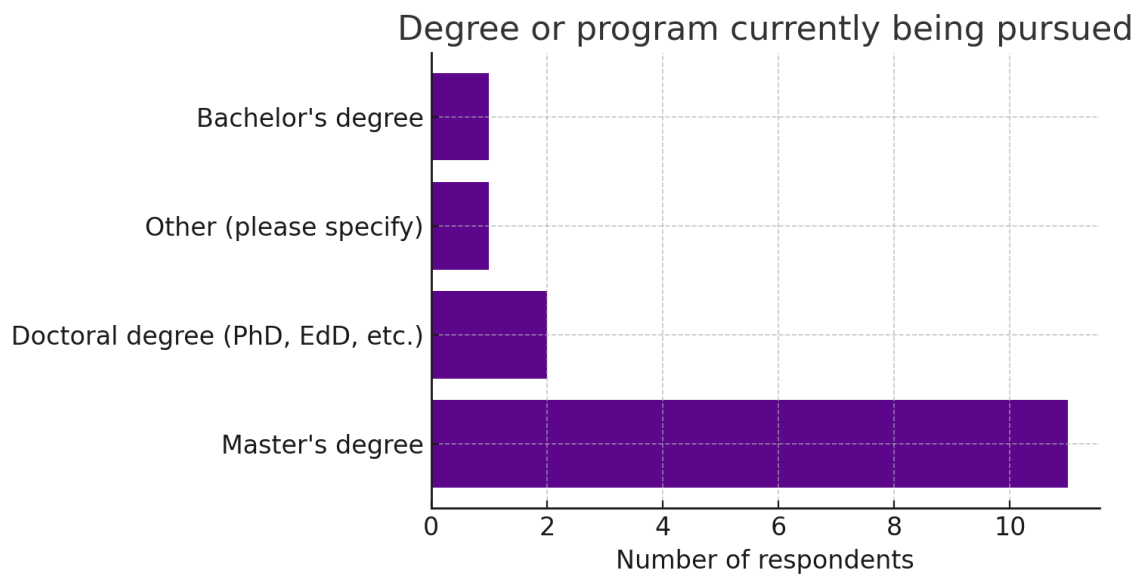


Degree or Program Currently Being Pursued

For those enrolled in continuing education, this question captures the type of degree or program they are pursuing.

Degrees or programs currently being pursued

Category	Count	Percent
Master's degree	11	73.3
Doctoral degree (PhD, EdD, etc.)	2	13.3
Other (please specify)	1	6.7
Bachelor's degree	1	6.7



Other degrees being pursued

Respondents who selected Other for the previous question could describe the degree or program they are pursuing.

- “Juris Doctor (Law School)”

Reflections on the Crown Experience

Graduates were invited to share general reflections on their experience as Crown College students. Below is a sample of comments that may be used for internal insights and, with permission, for marketing purposes.

- “I loved my time at Crown. I have friends that I call weekly from Crown to check in on and who check in on me. Crown helped me develop as a Christian. I grew spiritually, socially, mentally emotionally, and physically.”
- “Being a student at Crown College was life changing. I grew so much in my faith and walk with God and made a lot of great friends. I honestly wish I could have gone there for longer. It's a time I'll probably never forget about.”
- “My time at Crown College was amazing. I found myself surrounded by a great community in my peers and professors. The lessons and experience I gained there helped prepare me for my career more than I could have imagined. My knowledge was expanded, my faith was emboldened, and I am proud to say that my alma mater is Crown College; the midwest's boldly Christian college.”
- “The community here truly cares about your growth—spiritually, academically, and personally. The relationships I've built have helped me grow in ways I never expected, and I'm so thankful to be part of a place like Crown. The recent trends of faculty and staff turnover has negatively affected alumni's view on reconnecting with Crown.”
- “My time at Crown was something I took, and still take, great pride in. Being able to learn from professors and my fellow students has helped me develop a more personal connection to my peers, and has allowed me to develop a deeply biblical worldview.”
- “It was a great experience for me. The online curriculum was great and really fit into my schedule. And 4 years seemed to fly by.”
- “My experience at Crown College as a student has been very positive! I have enjoyed doing vocational ministry while engaging in my studies online which has greatly impacted my understanding of everything from ministry administration to church history!”
- “I found Crown College to be a group of professors that really showed that they cared about the students and exceeding in their classes. Being an on-line student I didn't really feel like I was part of the college experience but that may have something to do with the fact that I will be 60 years old in a couple of weeks as well.”